## Woolworths Team Bank

## CONSTITUTION

(updated and adopted $1^{\text {st }}$ November 2018)

WOOLWORTHS TEAM BANK LIMITED
(ABN 67087651 803; AFSL/ACL 240720)

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## 1. INTRODUCTORY MATTERS

### 1.1 Interpretation

- In this Constitution, unless the context requires otherwise:
- the singular includes the plural and vice versa
- where an expression is defined in this Constitution, any other grammatical form of the expression has a corresponding meaning
- words and expressions defined in the Corporations Law have the same meaning in this Constitution
- headings are for purposes of convenience only and do not affect the interpretation of this Constitution
- a reference to a statute or regulation includes all amendments, consolidations or replacements of the statute or regulation
- a reference to this Constitution or another instrument includes all amendments or replacements of the Constitution or the other instrument
- a reference to a statutory or other body that ceases to exist or the powers and functions of which are transferred to another body includes a reference to the body:
i. that replaces it; or
ii. to which substantially all the powers and functions relevant to this Constitution are transferred.
- The notes to this Constitution are for purposes of convenience only and do not affect the interpretation of this Constitution. The notes do not form part of this Constitution and may be removed or modified without the credit union complying with the Corporations Law requirements that apply to removal or modification of constitutional provisions.


### 1.2 Time

Unless expressly provided otherwise, when this Constitution, or any notice given under this Constitution, states a time or a period of time, the time stated is, or the period of time is calculated by reference to, Standard Time or Summer Time, as the case may be, at the bank's registered office.

### 1.3 Replaceable rules do not apply

The replaceable rules in the Corporations Law do not apply.

### 1.4 Notices

1. This Rule applies to all notices and documents that the Corporations Law or this Constitution requires a party to this Constitution to send to another party to this

## Constitution.

## Corporations Law Commentary

The parties to the Constitution are the bank and its members, directors and secretaries: see s 140(1).
2. In this Rule, business day means a day that is not:

- a Saturday or Sunday; or
- a public holiday or bank holiday in the place where the notice is received.

3. A person sending a notice must do so in writing and must address it to the recipient at the following respective addresses:

- if to the bank - at its registered office or such other address as the bank specifies to members from time-to-time; and
- if to a member - at the member's address appearing on the Register of Members from time-to-time.

Note. Subrule 3.3 deals with sending notices to joint members.
4. A person may send a notice or other document to another person in any of the ways set out in column 2 of the table. The other person receives the notice at the time set out in column 3.

Delivery Method
Time Person Receives Notice

1 Hand delivering the notice personally

The other person receives the notice:

- if hand delivered before $4: 00 \mathrm{pm}$ on a business day on that business day
- if hand delivered after 4:00pm on a business day - on the next business day
- if hand delivered on a day other than a business day on the next business day

2 Sending the notice by pre-paid post

3 Sending the notice by facsimile transmission

The other person receives the notice on the third business day after posting unless it is actually delivered earlier The other person receives the notice:

- if sent before $5: 00 \mathrm{pm}$ on a business day - on that business day
- if sent after 5:00pm on a business day - on the next business day
- if sent on a day other than a business day - on the next business day
This rule does not apply where the person sending the facsimile has evidence the transmission was unsuccessful

4 Sending the notice by electronic means

The other person receives the notice:

- if sent before 5:00pm on a business day - on that business day
- if sent after 5:00pm on a business day - on the next business day
- if sent on a day other than a business day - on the next business day
This rule does not apply where the person sending the notice by electronic means has evidence $t$ the notice did not reach the other person's electronic address

5. If a person sends a member a notice in accordance with this Rule, any person to whom that member transfers or transmits a share is taken to receive the notice when the first person sent the member the notice.

## 2. OBJECTS \& LIMIT ON POWERS

## Corporations Law Commentary

The Corporations Law provides that the bank has the legal capacity and powers of an individual and of a body corporate: see s 124.

The Corporations Law allows the Constitution to set out the bank's objects and to expressly limit the bank's exercise of its powers: see s 125. The statement of objects is optional. However, the limit on power in Rule 2.2 is a requirement of the Principles of Mutuality.

### 2.1 Objects

The bank has the objects set out in Appendix 1.

### 2.2 Customers must be Members

The bank may only accept deposits from, or provide financial accommodation to, its members. However, this Rule does not apply to the following persons who are not members:

- bodies that do not have the power to acquire, or that the law prohibits from acquiring, the bank's shares; or
- ADIs.


## 3. MEMBERSHIP

### 3.1 Admission to Membership

## Corporations Law Commentary

A person becomes a member of the bank if the person agrees to become a member and the bank enters the person's name in the Register of Members: see s 231.

1. Subject to any other Rule allowing admission of members, the bank may admit a person as a member only if:

- the person makes a written application in a form the bank requires
- if the bank has a common bond - the person provides evidence, satisfactory to the bank, that the person is eligible to be a member under the common bond
- the person applies for a member share
- if the person is not a minor - the person pays in cash the subscription price for the member share
- if the person is a minor - the person pays in cash the subscription price for the member share.

Note. The bank may also admit a person as a member by registering a transfer or transmission of a member share to the person under Rule 9.3, Rule 10.2, Rule 10.3 or Rule 10.4
2. The board has an absolute discretion in exercising the bank's power to admit members without any obligation to give a reason for not admitting a person as a member.
3. When the bank admits a person as a member, the bank must:

- issue the member share to the person
- enter the person's particulars in the Register of Members as required by the Corporations Law; and
- give the person notice that it has admitted the person as a member.


### 3.2 Delegation of Power to admit Members

The board may delegate its power to admit members to officers of the bank. The delegation must not include authority:

- if the bank has a common bond - to admit persons as either Approved Persons or Approved Bodies corporate as referred to in Appendix 2
- to reject an application; such applications being forwarded to the board for consideration
- to further delegate the power to admit members.


### 3.3 Joint Members

1. The bank may admit 2 or more persons eligible for admission under Subrule 3.1 as a joint member of the bank.
2. The persons constituting the joint member may determine the order in which their names appear in the Register of Members. If the persons constituting the joint member do not do so, the bank may determine the order in which their names appear in the Register of Members.
3. The person named first in the Register of Members is the primary joint member. The bank may duly send any notice, certificate or other document to the joint member by sending it to the primary joint member. Only the primary joint member is entitled to vote on behalf of the joint member.
4. At any time, the joint member may give the bank a notice requiring the bank to change the primary joint member or otherwise change the order in which their names appear in the Register of Members. Each person constituting the joint member must sign the notice. The bank must change the Register of Members as soon as practicable after receiving the notice.
5. Any person constituting a joint member may give an effective receipt for any dividend, distribution on winding-up or return of capital in relation to the joint member's shares.
6. The bank may accept deposits from, or provide financial accommodation to, the joint member or to any person constituting the joint member.
7. The persons constituting a joint member are jointly and individually liable for any liability that the joint member may have in relation to the joint member's shares.
8. In this Constitution, the joint member is taken to be a person separate to the persons constituting the joint member.

## Corporations Law Commentary

The Corporations Law recognises registration of joint members of a bank. The joint members:

- are taken to be a single member of the bank; and
- may also be members in their own right or jointly with others. see s169(8)


## 4. TERMINATION OF MEMBERSHIP

### 4.1 Removal of the Member's Name from the Register of Members

The bank can remove the member's name from the Register of Members if:

- the bank redeems the member's member share under Rule 4.2 , Rule 4.3 or Rule 4.4
- the bank forfeits the member's member share under Subrule 6.3(2)
- the member surrenders the member's member share under Subrule 6.3(5)
- if the member is an individual - the member:
- dies
- becomes a bankrupt and the bank registers the member's trustee in bankruptcy as the holder of the member's member share under Rule 10.3
- becomes mentally incapable and the bank registers the member's trustee or guardian as the holder of the member's member share under Rule 10.4
- if the member is a body corporate - the member is deregistered or dissolved
- if the member is a trustee for an unincorporated association - the bank registers the transfer of the member's member share to another person who is to act as trustee for the unincorporated association.

Note. Rule 2.2 restricts the bank from accepting further deposits from, or providing further financial accommodation to, persons who cease to be members.

### 4.2 Member's request for termination

A member may request termination of membership but only upon withdrawing all deposits and repaying all financial accommodation.

If a member makes a request under Subrule (1), the bank must redeem the member's member share as soon as practicable after receiving the request. However, the bank may defer redeeming the member's member share until the board is satisfied the member has withdrawn all deposits and repaid all financial accommodation.

### 4.3 Termination by the Board

1. The bank may redeem a member's member share by board resolution if:

- the member fails to discharge the member's obligations to the bank
- the member is guilty of conduct that the board reasonably considers to be detrimental to the bank
- the member obtains membership by misrepresentation or mistake.

2. The bank must give notice of the proposed resolution under Subrule (1) to the member at least 14 days before considering the proposed resolution.
3. At the time the board considers the proposed resolution, the member is entitled:

- to be present with or without the member's legal representative; and
- to be heard, either in person or through the member's legal representative.

4. On redeeming the member share, the bank may pay the amount payable on redemption of the member share to the member by either:

- sending a cheque to the member's address as set out in the Register of Members; or
- crediting any of the member's accounts with the bank at the time the member share is redeemed.


### 4.4 Termination when Account is Dormant

1. This Rule does not apply to a retirement savings account to the extent that the Retirement Savings Account Act 1997 (Cth) provides otherwise.
2. The bank may:

- determine the member's deposit accounts are dormant; and
- redeem the member's member share
by board resolution if the member has not initiated any transactions in relation to any deposit account in the 12-month period before the date of the resolution.

3. The bank must send notice of the proposed resolution under Subrule (2) to the member at the member's last known address as shown on the Register of Members at least 28 days before considering the proposed resolution.
4. On redemption of the member share, the bank must pay the amount payable on redemption of the member share into the member's account.
5. If the bank redeems a person's member share under this Rule, the person may require the bank to reinstate the person's deposit accounts at any time before the bank pays the money in the deposit account in accordance with the relevant unclaimed money legislation. If the person requires the bank to reinstate the person's deposit accounts:

- the bank must reinstate the person's deposit accounts as soon as practicable
- if the bank has redeemed the member's member share - the bank must issue a member share to the person and may debit the member's deposit account for the subscription amount.


## Corporations Law Commentary

Section 69 of the Banking Act 1959 (Cth) deals with unclaimed money.

## 5. ISSUE OF SHARES

### 5.1 Classes of Shares

The bank may only issue member shares.

### 5.2 Board Power to Issue Shares

The board may exercise the bank's power to issue shares to the exclusion of the general meeting.

### 5.3 Restrictions on Issue of Member Shares

1. The bank must not issue:

- options to subscribe for member shares
- securities that may be converted to member shares
- securities with pre-emptive rights to member shares.

2. The bank may only issue member shares in accordance with Subrule 3.1

- to persons who are not minors on the basis that the person pays the full subscription price in cash on issue
- to minors on the basis that the minor pays $20 \%$ of the subscription price in cash on issue.

3. The bank can issue a member share to a person who already constitutes a joint member. See Rule 3.3

- 1 member share to the trustee in the trustee's own right; and
- 1 member share to the trustee as trustee for the unincorporated association.
Note. The bank can issue a member share to a person who already constitutes a joint membership. See Corporations Law commentary at Rule 3.3


## 6. CALLS, FORFEITURE AND LIENS

### 6.1 Payment of Calls on Shares

## Corporations Law Commentary

The Corporations Law states that a member holding partly paid shares must pay calls on them in accordance with the terms of issue. This Rule sets out the process for the board to make a call for payment on partly paid shares. see s254M.

1. This Rule applies if some, or all, of the subscription price for a share is payable on the bank calling up payment of some, or all, of the unpaid subscription price. This Rule applies in relation to a share subject to:

- any restriction in the terms of issue for the share; and
- any special resolution providing that the bank can only call up some or all of the subscription price for shares if the bank becomes an externallyadministered body corporate

2. The bank may call for payment of any amount of the unpaid subscription price for a share by board resolution. The bank must give a member holding a share on which the bank has made a call a notice setting out how much, when and how the member must make the payment. The bank must give the notice at least 14 days before the time the member must pay the call.
3. The bank may revoke or postpone a call on a share by board resolution. The bank must give each member holding a share for which the bank has revoked or postponed a call notice as soon as practicable after the board resolution.
4. In any proceeding to recover unpaid instalments, a member is conclusively presumed to be liable for a call if:

- the bank's minutes record the board resolution calling for payment of the amount of the call
- the member's name appeared in the Register of Members as holder of the share on the date of the board resolution; and
- the bank gave the member a notice in accordance with Subrule (2).

5. At any time, the bank may accept from a member prepayment of any amount of the unpaid subscription price on a share.

### 6.2 Effect of Failure to Pay Unpaid Amounts

1. This Rule applies if a member does not pay any amount of the unpaid subscription price for a share at the time the amount becomes due. This Rule does not limit any other remedies that the bank may have against the member.
2. The member must pay:

- the amount due on the share; and
- all costs and expenses that the bank incurs (including, without limitation, legal expenses on a solicitor and own client basis or full indemnity basis, whichever is the higher) because the member did not pay the amount when it became due.

The bank may waive all or part of the expenses payable under this Subrule by board resolution.
3. At any time while the amount payable under Subrule (2) remains unpaid in respect of a share, the bank may give the member a default notice:

- setting out:
i. how much is due; and
ii. when the member must pay the amount due; and
- stating that, if the member does not pay the amount due by that date, the member will forfeit the share.
The date for payment must be at least 14 days after the date on which the bank gives the member the default notice. In the absence of any manifest error, the default notice is conclusive evidence of the amount that the member must pay the bank as at the date the bank issues the default notice.


### 6.3 Forfeiture and Surrender

1. If a member does not comply with the default notice issued under Rule 6.2, the bank may forfeit any share to which the default notice relates by board resolution.
However, the member may always comply with the default notice at any time before forfeiture occurs.
2. The bank may give the member a notice of forfeiture. In the absence of a manifest error, the notice is conclusive evidence of the facts stated in the notice against all persons claiming to be entitled to the share.
3. The forfeited shares become the bank's property. The bank may redeem, sell or otherwise dispose of the forfeited shares on the terms and in the manner that the board determines.
4. The transferee's title is not affected by any irregularity or invalidity in connection with the forfeiture, sale or disposal of the shares. The transferee is not required to see the application of the purchase money.
5. A member may surrender any share to which a default notice relates. The bank may deal with surrendered shares in the same way as it deals with forfeited shares.
6. A member whose shares have been forfeited remains liable to pay the bank the amounts due:

- less any amount that the bank must pay the member on redemption of the shares; and
- less any amount that the bank receives on sale or disposal of the forfeited shares.


### 6.4 Liens

1. The bank may at any time exempt a share wholly or in part from this Rule by board resolution.
2. The bank has a first and paramount lien on:

- every partly-paid share that a member holds; and
- the proceeds of sale of every partly paid share that the member holds; and
- dividends payable on every partly-paid share that the member holds, for all amounts, whether presently due or not:
- payable in relation to the share; or
- that the member or the member's estate otherwise owes to the bank.

3. If an amount secured by a lien in Subrule (2) is presently due, the bank may give the holder of the share a sale notice:

- setting out:
i. how much is due; and
ii. when the member must pay the amount due; and
- stating that, if the member does not pay this amount by that date, the bank may sell the share.
The date for payment must be at least 14 days after the date on which the bank gives the member the sale notice. In the absence of any manifest error, the sale notice is conclusive evidence of the amount that the member must pay the bank as at the date the bank issues the sale notice.

4. If a member does not pay the amount due by the date stated in the sale notice under Subrule (3), the bank may sell the shares on the terms and in the manner that the board determines. The bank may:

- execute a share transfer to give effect to a sale of the shares; and - register the transferee as the holder of the shares.

The transferee's title is not affected by any irregularity or invalidity in connection with the sale of the shares. The transferee is not required to see the application of the purchase consideration.
5. A member whose shares have been sold remains liable to pay the bank all amounts that the member or the member's estate owes to the bank, whether or not presently due, less any consideration that the bank receives on sale of the shares.

## 7. DIVIDENDS

## Corporations Law Commentary

The Corporations Law states that dividends may be paid only out of profits: see s254T.

### 7.1 Payment of Dividends

1. The board may determine that the bank pay a dividend on shares to which a right to participate in dividends attaches and may determine:

- the amount of the dividend
- the time for payment of the dividend
- the method of payment of the dividend.

The method of payment may include the payment of cash, the issue of securities and the transfer of assets. Where the bank pays the dividend other than in cash, the board may fix the value of any securities issued or assets transferred.
2. If the terms of issue for a share require the general meeting's approval to any payment of a dividend on the share, the board's determination under Subrule (1) is effective only if the general meeting approves the dividend before the time for payment of the dividend arrives. The general meeting may not vary the board's determination.

## Corporations Law Commentary

Section 254 V (1) provides that the bank only incurs a debt when the time fixed for payment of the dividend arrives. The decision to pay the dividend may be revoked at any time before then.

### 7.2 Differential Dividends

Subject to the terms on which shares in a class are issued, the board may determine dividends to different members in a class that differ:

- in amount; and
- in the method of payment (whether cash, securities, assets or any combination of them).


### 7.3 Interest on Dividends

Interest is not payable on a dividend.

## 8. SHARE CERTIFICATES

## Corporations Law Commentary

Banks do not have to issue certificates to members for member shares: see Corporations Regulations reg 12.08.08. However, banks that issue other classes of shares have to issue certificates for those other classes of shares: see s1096.

A member whose certificate is lost or destroyed may apply to the bank for a new certificate. The bank must issue a new certificate although it may require the member to do one or more of the following:

- advertise the loss or destruction of the certificate; and
- provide the bank with an indemnity: see s 1089.


### 8.1 Share certificates

1. This Rule does not apply in relation to member shares.
2. A member may require the bank to issue to the member without charge 1 certificate for each class of shares in the bank that the member holds.

## 9. TRANSFER OF SHARES

### 9.1 Form of Share Transfer

A member wishing to transfer the member's shares must use a share transfer that complies with the following requirements:

- the share transfer relates to 1 class of shares only
- the share transfer is in writing; and
- the share transfer is:
- in a form that the board approves; or
- in any other usual or common form

Note. Subrule 9.3 prevents the bank registering share transfers in some situations, even though the share transfer complies with the requirements set out in this Rule.

### 9.2 Ownership of Share Transfer

On receiving a share transfer (or a document that appears to be a share transfer), the bank becomes the owner of the share transfer and has a right to exclusive possession of the share transfer.

### 9.3 Registration of Share Transfer

1. The bank must not register a share transfer if:

- the terms of issue for the shares prohibit the transfer of the shares to the transferee
- the share transfer is not in the form set out in Rule 9.1
- if the transfer of shares is dutiable - the share transfer is not duly stamped.

2. The bank may refuse to register a share transfer unless:

- the shares are fully-paid
- the bank does not have a lien on the shares
- the transferor has executed the share transfer
- the transferee has executed the share transfer
- a certificate for the shares accompanies the share transfer
- the board has all information that it reasonably requires to establish the right of the transferor to transfer the shares
- the board has all information that it reasonably requires to establish that the transferee agrees to be a member of the bank.

3. The transferor of shares remains the holder of those shares until the bank enters the transferee's name as holder of those shares in the Register of Members.

## Corporations Law Commentary

If a bank refuses to register a transfer of shares, it must give the transferee notice of the refusal within 2 months of the date the share transfer was lodged at the bank's registered office: see s 1093.

### 9.4 Powers of Attorney

1. The bank may assume that a power of attorney authorising the attorney to transfer some or all of the member's shares that a member appears to have granted:

- is a valid and effective grant of the power it appears to grant; and
- continues in full force and effect.

2. The bank may rely on the power of attorney until it receives a notice informing it that:

- the power of attorney has been revoked; or
- the member has died.


### 9.5 Suspension of Registration

The board may suspend the registration of share transfers at the times and for the periods it determines. The periods of suspension must not exceed 30 days in any one (1) calendar year.

## 10. TRANSMISSION OF SHARES

### 10.1 Transmissions and the Common Bond

The bank may register a person as holder of a member's shares under this Division even though the person is not eligible to be a member under the common bond.

### 10.2 Transmission of Shares on Death

1. On the death of a member, the bank may recognise either the personal representative of the deceased member or another person who appears to the board to be entitled to the deceased member's estate as being entitled to the deceased member's interest in the shares.
2. If the personal representative gives the board the information it reasonably requires to establish an entitlement to be registered as holder of the member's shares, the personal representative may elect to:

- be registered as the holder of the shares; or
- apply to terminate the membership.


### 10.3 Transmission of Shares on Bankruptcy

## Corporations Law Commentary

The Corporations Law sets out the rights of the trustee of the bankrupt's estate in relation to shares held by the bankrupt member, whether or not the trustee has become registered as holder of the shares.

The trustee has the same rights as to dividend, transfer of shares and sale of share as the bankrupt member had. Furthermore, the Constitution cannot override the trustee's rights: see s 1091A.

If the trustee of a bankrupt member's estate gives the board the information it reasonably requires to establish the trustee's entitlement to be registered as holder of the member's shares, the trustee may require the bank to register the trustee as holder of the member's shares.

### 10.4 Transmission of Shares on Mental Incapacity

If a person entitled to shares because of a member's mental incapacity gives the board the information it reasonably requires to establish the person's entitlement to be registered as a holder of the member's shares:

- the person may require the bank to register the person as holder of the member's shares; and
- whether or not registered as the holder of the shares, the person has the same rights, obligations and restrictions as the member.


## 11. HOLDING MEMBERS' MEETINGS

## Corporations Law Commentary

## Holding a members' meeting

A members' meeting must be held at a reasonable time and place: see s249R.
A members' meeting can be held using any technology (such as video conferencing), provided that it gives the members as a whole a reasonable opportunity to participate in the meeting: see s 249S.

## Notice of members' meeting

At least 21 days' notice must be given of a members' meeting. A meeting can be called on shorter notice with the consent of the requisite number of members, but not to remove a director or auditor: see 249 H .

Written notice must be given individually to each member and director.
In the case of joint members, notice is given to the first named member in the register of members. See Subrule 3.3(3).

Notice must be given personally or by post (section 249J). See Subrule 1.5(4) as to service by post or by fax.
The auditor must also receive the notice convening a general meeting and other communication members are entitled to receive: see s 249 K .

## Content of notice

A notice convening a members' meeting must

- set out the place, date and time of the meeting and the technology to be used to conduct the meeting if it is to be held in 2 or more places;
- state the general nature of the meeting's business;
- state the terms of any special resolution and the fact that it is proposed as a special resolution;
- in relation to proxies:
- that the member has a right to appoint a proxy;
- whether or not the proxy needs to be a member of the bank; and
- that a member entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise: see s 249L.


## Auditor's right to attend

The Auditor has a right to attend any general meeting and to speak: see s249V.

## Members' right to give notice of a resolution

Members with at least $5 \%$ of the votes that may be cast at a general meeting or at least 100 members may give a bank notice of a resolution that they propose to move at a general meeting: see s249N.

This resolution is to be considered at the next general meeting that occurs more than 2 months after the notice is given: see s 2490 .

## Members' request for statement to be distributed

A bank must distribute a statement about a resolution, or other matter to be considered at a general meeting, as requested by a certain number of members: see s 249P.

The AGM
A company must hold an AGM within 5 months after the end of its financial year: see s 250 N .
The business of an AGM may include the following, even if not referred to in the notice of meeting:

- consideration of the annual financial report, directors' report and auditor's report;
- election of directors;
- appointment of auditor;
- fixing of the auditor's remuneration: see s250R.

The chair of the AGM must:

- allow members a reasonable opportunity to ask questions about, and to comment on, the management of the bank: see s250S; and
- allow members a reasonable opportunity to ask the auditor or the auditor's representative, when present, questions relevant to the conduct of the audit and the preparation and content of the auditor's report: see 250T.


### 11.1 Calling meetings of members

## Corporations Law Commentary

## Members' right to call a general meeting

A general meeting must be held if 100, or members with at least $5 \%$ of the votes ask for it. The board has to call a general meeting within 21 days after the request and the meeting itself must be held within 2 months: see ss 249D and 249F. In any case, members who hold at least $5 \%$ of the votes can call and arrange to hold a meeting themselves: see s 249F.

The board may call a members' meeting.

### 11.2 Adjourning Meetings of Members

1. The chair of a members' meeting at which a quorum is present:

- may adjourn the meeting with the consent of the meeting by ordinary resolution; and
- must adjourn the meeting if directed by ordinary resolution.

2. The bank must give notice of an adjourned members' meeting if the adjournment is for 1 month or more.
3. The only business that an adjourned members' meeting may deal with is business unfinished at the members' meeting that was adjourned.

### 11.3 Proceedings at Members' Meetings

1. The quorum for a members' meeting is:
a) 15 members present in person; or
b) if less than 50 members are eligible to attend and vote at a member's meeting - $50 \%$ of the members eligible to attend and vote at the member's meeting,

Note. Paragraph (b) may apply in relation to meetings of classes of members, where the only members eligible to attend the meeting are members of the relevant class.
2. If a quorum is not present within 30 minutes after the time for the members' meeting set out in the notice of meeting, the meeting is adjourned to the date, time and place the board specifies. If the board does not specify 1 or more of those things, the meeting is adjourned to:

- if the date is not specified - the same day in the next week
- if the time is not specified - the same time
- if the place is not specified - the same place.

If no quorum is present at the resumed meeting within 30 minutes after the time for the meeting, the meeting is dissolved.
3. The chair of members' meetings is:

- the chair of meetings of the board; or
- if the chair of meetings of the board is not present or declines to act for the meeting (or part of it) — the deputy chair of meetings of the board. $f$ the chair or deputy chair of meetings of the board is not available within 30 minutes of the appointed start of the meeting, or declines to act, the members must elect an individual present to chair the meeting.

4. The Standing Orders in Appendix 4 apply to the conduct of debate at members' meetings.

## 12. VOTING AT MEMBERS' MEETINGS

### 12.1 Voting

1. A resolution put to the vote at a members' meeting must be decided on a show of hands unless a poll is demanded.
2. A member has one vote despite the fact that the member may be a member in another capacity.
3. Before a member's meeting votes on a resolution, the chair must inform the meeting:

- how many proxy documents the bank has received that validly appoint a person present at the meeting as proxy;
- how many of these proxy documents direct the proxies how to vote on the resolution; and
- how the proxies are directed to vote on the resolution.

4. The members' meeting passes an ordinary resolution only if more than half the total number of votes cast on the resolution are in favour of it.
5. The chair does not have a casting vote in addition to his or her deliberative vote.

### 12.2 Voting on a Show of Hands

On a show of hands, the chair's declaration is conclusive evidence of the result, so long as the declaration reflects the show of hands. Neither the chair nor the minutes need to state the number or proportion of the votes recorded in favour or against the resolution. The minutes only need to record that the resolution was passed or not passed.

### 12.3 Voting on a Poll

## Corporations Law Commentary

Section 250L allows the following to demand a poll:

- 5 members entitled to vote on the resolution;
- members with at least $5 \%$ of the votes to be cast on the resolution; or
- the chair.

A proxy may join a demand for a poll: see s249Y(1)
Section 250 K states that a poll may be demanded on any question and that the demand may be withdrawn.

1. A poll cannot be demanded on any resolution concerning the election of a person to chair the members' meeting.
2. A poll on the question of an adjournment must be taken immediately. The chair may direct when and the manner in which any other poll must be taken.
3. The members' meeting may conduct other business even though a poll is demanded on a resolution.

### 12.4 Body Corporate Representatives

## Corporations Law Commentary

Section 250D says that a body corporate member may appoint a representative to exercise the member's powers at a general meeting. The appointment can be a standing appointment. The appointment can set out restrictions on the representative's powers. A member can appoint more than 1 representative but only 1 can exercise the member's powers at any one time.

1. A member that appoints a body corporate representative must give the bank:

- if the member appointed the representative by board resolution - a certified copy of the board resolution appointing the representative; and
- otherwise - a copy of the instrument appointing the representative, as practicable after appointing the representative, and in any event before any member's meeting at which the representative may exercise the member's rights.

2. In addition to the rights and powers a member's representative may exercise under the Corporations Law, the representative may exercise the member's right to vote in a ballot to appoint directors by election.

### 12.5 Proxies

## Corporations Law Commentary

Sections 249X to 250C set out members' powers to appoint proxies and the rights and obligations of proxies.

1. The board may determine the form of proxy document from time-to-time.
2. An appointment of a proxy is not invalid merely because it does not contain all the information required for a valid proxy appointment, so long as it contains:

- the member's name; and
- the proxy's name or the name of the office that the proxy holds.

3. A proxy does not have a right to vote on a show of hands.
4. If a member appoints the chair as the member's proxy and directs the chair to vote either in favour of or against the resolution, the chair must demand a poll on the resolution.
5. Unless the bank receives written notice of the matter before the meeting at which a proxy votes starts or resumes, the proxy's vote at that meeting will be valid if, before the proxy votes:

- the appointing member dies
- the member is mentally incapacitated
- the member revokes the proxy's appointment
- the member revokes the authority under which the proxy was appointed by a third party
- the member transfers the share in respect of which the member or a third party appointed the proxy.


### 12.6 Objections

An objection to the qualification of a voter:

- may only be made at the members' meeting or adjourned members' meeting at which the vote objected to is cast; and
- must be ruled upon by the chair whose decision is final.


## 13. DIRECTORS - APPOINTMENT \& VACATION OF OFFICE

### 13.1 Number of Directors

The bank must have not more than 10 directors.

## Corporations Law Commentary

Section $201 \mathrm{~A}(2)$ provides that banks must have at least 3 directors (not counting alternate directors) and that at least 2 must ordinarily reside in Australia.

### 13.2 Eligibility to be a Director

An individual is eligible to be a director if the person:

- is a member; and
- has not had a personal representative or trustee appointed to administer the person's estate or property because of their mental incapacity.


## Corporations Law Commentary

Section $201 \mathrm{~B}(1)$ provides that only individuals (not bodies corporate) who are at least 18 may be directors.

Section $201 \mathrm{~B}(2)$ provides that a person who has been disqualified from managing corporations under Part 2D. 6 may only be appointed a director if the appointment is made with ASIC's permission under s 206F or the Court's leave under s206G.

## Banking Act Commentary

Under s 19 of the Banking Act it is a offence for a person to be a director of the bank if the person is a disqualified person within the meaning of $s 20$ of that Act.

### 13.3 Appointment by Members - Election

The members may appoint a person to be a director by election held under the provisions of Appendix 5.

### 13.4 Appointment by Board - Casual Vacancies

1. The board may appoint a person to be a director:
a) if a director's office becomes vacant other than because the director's term of office has ended; or
b) if, for any other reason, the number of directors is less than the maximum under Rule 13.1.

The board may only appoint a person who is eligible to be a director under Rule 13.2 .
2. The term of office for a director appointed to fill a vacancy in paragraph (1)(a) ends:

- if the general meeting approves the appointment before the end of the next AGM after the director's appointment - at the end of the term of office of the director whose office has become vacant; and
- otherwise - at the end of the next AGM after the director's appointment.

3. The term of office for a director appointed to fill a vacancy in paragraph (1)(b) ends at the end of the next AGM after the director's appointment.

### 13.5 Term of Office

1. Subject to the Corporations Law and the rotation provisions in this Rule, a director's term of office:

- starts at the end of the AGM at which the director's election is announced; and
- ends at the end of the third AGM after the AGM at which the director's election is announced.

2. If the number of directors that members appoint is more than a third of the maximum number of directors on the board in Rule 13.1:

- the term of office for the third of the board that receives the most votes at the election, ends at the end of the third AGM after the AGM at which the directors' election is announced; and
- the term of office for the remainder ends at the end of earlier AGMs where less than a third of the board is due to retire at those earlier AGMs.

Directors with less votes retire at earlier AGMs than those with more votes.
3. For purposes of Subrule (2):

- if the number of directors on the board is not divisible by 3 - round fractions up to the nearest whole number in determining how many directors there are in a third or in two thirds of the board; and
- if 2 or more directors have the same number of votes - the order of retirement amongst them is determined by lot.


### 13.6 Automatic Vacation of Office

The office of a director automatically becomes vacant if the director:

- dies
- ceases to be eligible to be a director under Rule 13.2
- is absent from 3 consecutive ordinary meetings of the board without leave
- is 3 months in arrears in relation to money due to the bank and has failed to make arrangements for payment satisfactory to the bank.

Neither the board nor the general meeting may waive the operation of this Rule.

## Corporations Law Commentary

Section 203D provides for that the general meeting of a bank may remove a director by ordinary resolution.

### 13.7 Resignation

1. A director may resign by giving the bank notice of the director's resignation.
2. The director's office becomes vacant:

- if the notice of resignation specifies a date of resignation - on the date of resignation; or
- otherwise - a on the date the bank receives the notice of resignation.


### 13.8 Alternate Directors

1. In this Rule, unless the context requires otherwise:
alternate means a person that a director appoints as his or her alternate director under Subrule (2), but only in the person's capacity as the alternate director.
appointor means the director who appoints an alternate under Subrule (2)
2. A person is eligible to be an alternate for a director if the person:

- is eligible to be a director under Rule 13.2
- is not a director; and
- is not an alternate for another director.

3. A director (but not an alternate) may give the bank a notice appointing a person eligible under Subrule (2) to be his or her alternate. The notice must set out:

- the name of the person to be appointed as alternate
- the term of the alternate's appointment (or that the appointment is for an indefinite term)
- whether or not the appointor requires the bank to give notices of board meetings to the alternate
- whether or not the alternate can sign circulating resolutions instead of the appointor.

The notice of appointment only takes effect if the board approves the alternate's appointment.
4. The alternate is not the appointor's agent, but a director of the bank. The alternate has all the duties, powers and rights of the appointor as a director. Except to the extent that this Rule provides otherwise, all references to directors in this Constitution include references to the alternate.
5. The bank only has to give notice of board meetings to the alternate if the appointor has given the bank a notice requiring it to do so.

Note: See Rule 15.1 in relation to notice of board meetings.
6. The alternate may only be present at meetings of directors at which the appointor is absent. The alternate:

- may be present and may vote on a matter even though the appointor has a material personal interest in the matter; and
- does not breach his or her duties to the bank by reason of any matter considered or voted on at a meeting at which the alternate was absent because the appointor was present.
Note: See Rule 15.2 in relation to quorum at a board meeting. See Rule 15.4 in relation to voting on resolutions at board meetings. See Rule 16.2 in relation to directors not being present or voting on matters in relation to which they have a material personal interest.

7. The reference to 'all directors' in Rule 15.5 refers to:

- if the appointor notifies the bank that the alternate can sign circulating resolutions instead of the appointor - the alternate and other directors but not the appointor
- otherwise; the appointor and other directors but not the alternate.

8. The bank must not provide remuneration to the alternate (in his or her capacity as alternate) except out of remuneration that it has allocated to the appointor. The alternate has no right to remuneration against the bank. This does not affect any right to remuneration that the alternate may have against the appointor.

Note: See Rule 17.1 in relation to remuneration of directors.
9. The alternate's office automatically becomes vacant if:

- the appointor revokes the alternate's appointment; or
- the appointor's office as a director becomes vacant (except where the appointor's term as a director ends at the end of an AGM under Rule 13.5 and the members re-elect the appointor as a director at that AGM). The alternate's office may also become vacant in the circumstances set out in Rule 13.6 and Rule 13.7.


## 14. DIRECTORS' POWERS

### 14.1 Powers and Duties of the Board

## The Board:

- manages the bank's business; and
- may exercise all the powers of the bank except any powers that the Corporations Law or this Constitution expressly allocates to the general meeting.


### 14.2 Negotiable Instruments

The board may authorise a person or persons to sign, draw, accept, endorse or otherwise execute negotiable instruments for the bank. The board may authorise the application of signatures to negotiable instruments by machine or other facsimile method.

### 14.3 Delegation

1. The board may delegate any of its powers to any committee or any other person or persons, subject to Rule 3.2. The board may permit the delegate to sub-delegate any powers delegated to them.

## Corporations Law Commentary

The delegate must exercise the powers delegated in accordance with any directions of the board. A power so exercised is taken to have been exercised by the board: see s198D.
2. The board must establish policies for the guidance of delegates in the exercise of any powers so delegated.
3. Without limiting its powers, the board may appoint a person to be the bank's attorney for purposes, with powers (being the board's powers), for the period and on terms the board determines. In particular, the power of attorney may:

- include terms protecting persons dealing with the attorney, as the board determines; and
- authorise the attorney to delegate any or all of the attorney's powers.


## 15. DIRECTORS' MEETINGS

## Corporations Law Commentary

Section 248D says that a meeting may be called and held using any technology consented to by all directors. The consent may be a standing one. A director can withdraw consent within a reasonable period before the meeting.

### 15.1 Calling and Conduct of Board Meetings

1. A director or the secretary (upon the authority of a director) may call a board meeting by giving reasonable notice to every other director.
2. The board may meet, adjourn, and otherwise regulate its meetings as it thinks fit.

### 15.2 Quorum of Board

1. The quorum for a board meeting is one half the maximum number of directors under Rule 13.1 or such other number as the board determines and the quorum must be present at all times during the meeting.
2. If, at any time, the number of directors is less than the quorum:

- the board may meet only for the purpose of filling any casual vacancies or for calling a general meeting of members; and
- the board may conduct business by circulating resolution under Rule 15.5


### 15.3 Chair of Board

1. The board may appoint a director to chair its meetings. The board may determine the period for which the director is to be the chair. The board may remove the chair from the position of chair at any time.
2. The board must elect a director present to chair a meeting (or part of it) if:

- a director has not already been appointed to chair the meeting
- a previously appointed chair is not available, or declines to act, for the meeting (or part of it).


### 15.4 Passing of Directors' Resolutions

1. A resolution of the board must be passed by a majority of the votes cast by directors entitled to vote on the resolution.
2. The chair has a casting vote in addition to his or her deliberative vote.

### 15.5 Circulating Resolutions

1. The board may pass a resolution without a board meeting if all of the directors entitled to vote on the resolution sign a document containing a statement that they are in favour of the resolution set out in the document.
2. Separate copies of a document may be used for signing by different directors if the wording of the resolution and statement is identical in each copy.
3. The resolution is passed when the last director signs.

### 15.6 Committees of Directors

1. The board may establish one or more committees consisting of such number of directors as the board thinks fit.
2. The members of a committee may appoint one of their number as chair of their meetings.
3. Subject to any restrictions that the board imposes, a committee may meet, adjourn and otherwise regulate its meetings as it thinks fit.
4. Questions arising at a meeting of a committee are to be determined by a majority of votes of those present and voting.
5. The chair does not have a casting vote in addition to his or her deliberative vote.

## 16. CONFLICTS OF INTEREST

## Corporations Law Commentary

Part 2D. 1 and Chapter 2E deal with conflicts of interest and financial benefits to related parties.
16.1 Director not in Breach if Acts in Matters Relating to Director's Interests

1. This Rule applies if:

- a director has an interest or duty in relation to a matter that is not a material personal interest; or
- if a director with a material personal interest in relation to the bank's affairs:
i. complies with the requirements of the Corporations Law in relation to disclosure of the nature and extent of the interest and its relation to the banks affairs before acting in a matter that relates to the interest; and
ii. may be present and vote on the matter under the Corporations Law.

2. The director is not in breach of his or her duties to the bank merely because he or she acts in matters that relate to the director's interest.
3. The director may vote on matters that relate to the director's interest.
4. In relation to any transactions that relate to the director's interest:

- the transactions may proceed
- the bank cannot avoid the transactions merely because of the director's interest
- the director may retain benefits under the transactions despite the director's interest.


### 16.2 Director Not in Breach if Does Not Act in Matters Relating to Director's Interests

1. This Rule applies if a director with a material personal interest in relation to a matter:

- complies with the requirements of the Corporations Law in relation to disclosure of the nature and extent of the interest and its relation to the bank's affairs; but
- must not be present and vote on the matter under the Corporations Law.


## Corporations Law Commentary

Section 195 provides that a director of a bank who has a material personal interest in the matter that a board meeting is considering must not:

- be present while the matter is being considered at the board meeting; or
- vote on the matter
unless:
- the other directors approve the director being present: see s 195(2);
- ASIC approves the director being present: see s 195(3); or
- the interest does not have to be disclosed: see s 191.

2. The director is not in breach of duty to the bank merely because he or she does not act in relation to the matter.
3. The board may vote on matters that relate to the director's interest in the director's absence.
4. In relation to any transactions that relate to the director's interest:

- the transactions may proceed
- the bank cannot avoid the transactions merely because of the director's interest
- the director may retain benefits under the transactions despite the director's interest.


### 16.3 Execution of Instruments

A director may participate in the execution of an instrument for the bank, regardless of any interest or duty that the director may have:

- whether or not the director has complied with the requirements of the Corporations Law in relation to disclosure of the nature and extent of the interest and its relation to the bank's affairs; and
- whether or not the director may be present and vote in relation to the execution of the instrument under the Corporations Law.


## 17. RUMUNERATION, INDEMNITY AND INSURANCE

### 17.1 Remuneration of Directors

1. In any financial year of the bank, the directors' remuneration may not exceed the aggregate amount that the general meeting determines for that year.
2. The board may determine the allocation of the aggregate amount of remuneration among the directors. If the board does not determine the allocation, the aggregate amount of remuneration must be allocated equally among the directors.
3. The directors' remuneration accrues daily from the day that the general meeting approves the remuneration to the day that the general meeting next determines the directors' remuneration.

### 17.2 Travelling Expenses and Insurance

In addition to any remuneration to which a director may be entitled, the bank may also pay:

- the director's travelling and other expenses that they properly incur:
- in attending board meetings or any meetings of committees of directors; and
- in attending any members' meetings; and
- otherwise in connection with the bank's business; and
- subject to the Corporations Law, insurance premiums for a contract that insures the director against liabilities that the director incurs as an officer of the bank.


### 17.3 Indemnities for Officers and Former Officers

## Corporations Law Commentary

Section 199A restricts the bank from giving an indemnity to persons who are, or have been, officers or auditors against certain liabilities they incur while acting in that position. Those liabilities include:

- liability incurred to the bank or a related body corporate
- liability for pecuniary penalty orders under s1317G or compensation orders under s 1317H
- liabilities arising out of conduct involving a lack of good faith
- liability for costs or expenses that the officer incurs:
in defending proceedings where the person is found liable (on the grounds described above):
- in defending criminal proceedings where the person is found guilty
- in defending proceedings brought by ASIC or a liquidator for a court order if the grounds for the court order are established
- in connection with proceedings for relief under the Corporations Law where the court denies relief.

Section 199B restricts the bank from providing insurance for liability arising out of conduct involving a wilful breach of duty or a contravention of their duty not to misuse their position or information.

1. In this Rule indemnified person means an officer or agent, or former officer or agent, of the bank.
2. To the extent that the Corporations Law permits:

- the bank must indemnify an indemnified person against any liability that the indemnified person incurs in conducting the bank's business or exercising the bank's powers as an officer or agent of the bank; and
- the bank may indemnify, agree to indemnify or enter into (and pay premiums on) a contract of insurance in relation to an indemnified person or any other person.

3. The indemnity in paragraph (2)(a) applies in relation to an indemnified person for all incidents occurring during the period that person is an officer or agent of the bank, even though a claim is made against the indemnified person after they have ceased to be an officer or agent of the bank.

## 18. ADMINISTRATION

### 18.1 Seal

1. The board is to provide for the safe custody of the seal.
2. The seal is to be used only by the authority of the directors.
3. The board may authorise:

- 2 directors; or
- a director and a secretary
to witness the affixing of the seal on a document of a class specified in the resolution.


### 18.2 Secretary

## Corporations Law Commentary

Under s 204A(2), a bank must have at least 1 secretary and at least 1 secretary must reside in Australia.

Section 204B(1) provides that only individuals (not bodies corporate) who are at least 18 may be secretaries.
Section 204B(2) provides that a person who has been disqualified from managing corporations under Part 2D. 6 may only be appointed a secretary if the appointment is made with ASIC's permission under s 206F or the Court's leave under s 206G.

Subject to Rule 18.3, the board may determine a secretary's terms of appointment, powers, duties and remuneration. At any time, the board may vary or revoke a determination, or an appointment, whatever the terms of the appointment.

### 18.3 Resignation of Secretary

1. A secretary may resign by giving the bank notice of the secretary's resignation.
2. The secretary's office becomes vacant:

- if the notice of resignation specifies a date of resignation - on the date of resignation; or
- otherwise; on the date the bank receives the notice of resignation.


## 19. GLOSSARY

In this Constitution, unless the context requires otherwise:

| Ref \# | Terminology | Meaning |
| :---: | :---: | :---: |
| (a) | ADI | A body corporate that APRA has authorised to conduct banking business in Australia under the Banking Act 1959 (Cth). |
| (b) | APRA | The Australian Prudential Regulation Authority |
| (c) | bank | The company described in this Constitution |
| (e) | board | The board of directors |
| (f) | common bond | The common bond of membership, if any, set out in Appendix 2 |
| (g) | deposit | The placement of money in an account that the bank conducts in the ordinary course of its banking business |
| (h) | director | A director for the time being of the bank |
| (i) | financial accommodation | a) an advance <br> b) money paid for, on behalf of or at the request of a person (other than by drawing on the person's deposit account with the bank) <br> c) a forbearance to require payment of money owing on any account <br> d) a transaction that, in substance, effects a loan or is regarded by the parties to the transaction as a loan, <br> that the bank provides or enters in the ordinary course of its banking business |
| (j) | general meeting | A general meeting of the members |
| (k) | material personal interest | The same meaning as in Part 2D. 1 of the Corporations Law |
| (1) | member | A person whose name the bank has entered for the time being in the Register of Members it keeps under the Corporations Law |
| (m) | member share | A share as described in Appendix 3 Part A |


| ( n ) | prudential standard | a) any prudential standard that APRA determines under the Banking Act 1959 (Cth) <br> b) any prudential regulation made under Banking Act 1959 (Cth) <br> c) any APRA transitional prudential standard applying to the bank under the Financial Sector Reform (Amendments \& Transitional Provisions) Regulations 1999 (Cth) <br> Banking Legislation Commentary <br> APRA may determine prudential standards under Banking Act 1959 (Cth)'s 11AF. <br> The Treasurer may make prudential regulations under Banking Act 1959 (Cth)'s 11A. <br> Section 12 and Schedule 1 of the Financial Sector Reform (Amendments \& Transitional Provisions) Regulations 1999 (Cth) specify the APRA transitional prudential standards that apply to banks. |
| :---: | :---: | :---: |
| (0) | secretary | A secretary for the time being of the bank |
| (p) | subscription price | The amount payable by a person on subscription for a member share |

## 20. APPENDIX ONE - OBJECTS

The bank has the following objects:

- to raise funds by subscription, deposit or otherwise, as authorised by the Corporations Law and Banking Act 1959 (Cth)
- to apply the funds in providing financial accommodation to members, subject to the Corporations Law and Banking Act 1959 (Cth
- to encourage savings amongst members
- to promote co-operative enterprise
- to provide programs and services to members to assist them to meet their financial, economic and social needs
- to promote, encourage and bring about human and social development among individual members and within the larger community within which members work and reside; and
- to further the interests of members and the communities within which they work and live through co-operation with:
- other banks and co-operatives; and
- associations of banks and co-operatives
locally and internationally.


## 21. APPENDIX TWO - COMMON BOND

### 21.1 Common Bond - Natural Person

An individual is eligible to be a member under any one of the following categories:

|  | Delivery Method | Time Person Receives Notice |
| :---: | :---: | :---: |
| 1 | Employment | the person is an employee or retired employee of Woolworths (Aust) Ltd and any related body corporate |
| 2 | Family | the person is a spouse, child, parent, brother or sister of a person admitted as a member under 1 above |
| 3 | Depositors and Borrowers | the person was a depositor with, held an account with or received financial accommodation from the bank without being a member as at 1 July 1999 |
| 4 | Approved <br> Persons | the person has an affinity with the bank and is approved by the board |
| 5 | Continuing Members | the person is a member but has ceased to be eligible to be a member in accordance with the above categories |
| 6 | Transferring Members | the person was a member of another ADI that transferred its business and members to the bank under the Financial Sector (Transfers of Business) Act 1999 (Cth) |

### 21.2 Common Bond - Body Corporate

A body corporate is eligible to be a member under any of the following categories:
Delivery Method Time Person Receives Notice
1 Trustee the body corporate is trustee of a trust of which a member is a beneficiary

2 Employer the body corporate is the employer of a member

| 3 Depositors and |  |
| :--- | :--- |
| the body corporate was a depositor with, held an account |  |
| Borrowers | with or received financial accommodation from the bank |
| without being a member as at 1 July 1999 |  |

4 Approved Body the body corporate has an affinity with the bank and is Corporate approved by the board

5 Continuing the body corporate is a member but has ceased to be Members Members

6 Transferring the person was a member of another ADI that transferred
eligible to be a member in accordance with the above categories its business and members to the bank under the Financial Sector (Transfers of Business) Act 1999 (Cth)

## 22. APPENDIX THREE - MEMBER SHARES

### 22.1 Subscription Price

The subscription price for a member share is $\$ 1$.

### 22.2 Rights, Obligations and Restrictions Attaching to Member Shares

1. The following rights attach to each member share:

- the right to vote on the terms set out in clause 22.3
- the right to participate in the distribution of profits or assets on a winding-up on the terms set out in clause 22.5; and
- the right to redeem the member shares on the terms set out in clause 22.6

2. The obligation to pay any unpaid subscription price on the terms set out in 22.3 attaches to each member share.
3. The restriction on transfer of member shares in 22.3 attaches to each member share.
4. The bank may issue more member shares at any time. The issue of more member shares does not vary the rights attached to member shares that the bank has already issued.

Note: For the holder of a member share's entitlement to make deposits with, and receive financial accommodation from, the bank, see Rule 2.2 and Subrule 3.1.

### 22.3 Voting Rights

1. Holders of member shares may participate and vote:

- at a members' meeting
- at a meeting of the class of holders of member shares; and
- in a ballot to appoint directors by election.

2. At a members' meeting or a meeting of the class of holders of member shares:

- on a show of hands - each holder of member shares other than a minor has 1 vote; and
- on a poll - each holder of member shares other than a minor has 1 vote for each member share that they hold.

A member who is a minor has no vote.

### 22.4 Distribution on Winding-Up

1. On a winding-up of the bank the holder of a member share is entitled:

- to payment of the subscription price for the member share when the member subscribed for the member share; and
- if any assets remain after the payments in paragraph (a) - to any surplus assets of the bank.

2. Each member share carries a right to participate in surplus assets equally with every other member share.
3. The bank may offset against the amount payable under this clause:

- any amount unpaid on the member share; and
- any other amount payable by the member to the bank.

4. The entitlements of holders of member shares to payment on winding-up are subject to any preferred entitlements to payment on winding-up that holders of any other class of shares may have.

### 22.5 Redemption of Member Shares

1. The bank may redeem a member share only if the following conditions are satisfied:

- either:
i. the member has given the bank notice requesting termination of the member's membership of the bank under Rule 4.2
ii. the board has resolved to terminate the member's membership of the bank under Rule 4.3; or
iii. the board has determined that the member's deposit accounts with the bank are dormant under Rule 4.4
- the bank can redeem the member share out of:
i. the profits of the bank; or
ii. the proceeds of a new issue of shares made for the purpose of the redemption.

2. On redemption, the bank must pay the member an amount equal to the subscription price for the member share when the member subscribed for the member share less any amount unpaid on the member share.
3. On redemption, the member shares are cancelled.
4. This Rule does not affect the terms on which member shares may be cancelled under a reduction of capital or a share buy-back under Corporations Law Part 2J.1.

### 22.6 Payment for Member Shares by Minors

1. This clause applies to a member who was a minor when he or she became a member.
2. While a member remains a minor, except when the bank is being wound up, the bank must not:

- call for payment of the unpaid amount in respect of the minor's member share
- credit any dividend to the unpaid amount in respect of the minor's member share
- otherwise set off against the unpaid amount any amounts owing by the bank to the minor

3. After reaching the age of 18 , the member must pay the remaining $80 \%$ of the subscription price for the member share applicable as at the time he or she became a member. Any time after the member reaches the age of 18 , the board may:

- call for payment of all or part of the unpaid amount in respect of the member share
- credit any dividend to the unpaid amount in respect of the member share; or - debit any of the member's deposit accounts with the member's consent.

4. After reaching the age of 18 , the member may not exercise any of the rights attaching to his or her member share until the member pays the amount of the unpaid subscription price.

Note. In relation to calls, see Rule 6.1, Rule 6.2 and Rule 6.3.

### 22.7 Transfer of Member Shares

1. Subject to Subclause (2), a member may not transfer their member share.
2. A trustee for an unincorporated association may transfer the member share that they hold as trustee for the unincorporated association to another person who is to act as trustee for the unincorporated association.

## 23. APPENDIX FOUR - STANDING ORDERS

### 23.1 Time Limits for Speakers

- The mover of a motion may speak for no more than 5 minutes
- Subsequent speakers may speak for no more than 5 minutes
- The mover of the motion may reply for no more than 5 minutes
- The meeting is free to extend the time a speaker may speak.


### 23.2 Amendment

1. On an amendment being proposed to an original motion, no second amendment may be considered until the first amendment has been dealt with.
2. An amendment, when carried, displaces the original motion and becomes the motion to which any further amendment may be moved.
3. If the amendment is not carried, then further amendments to the original motion may be considered.

### 23.3 Speakers

- The mover of an original motion has a right of reply
- The mover of an amendment does not have a right of reply
- Otherwise, a member may speak only once on the same question except to raise a point of order or, with the consent of the chair of the meeting, to give an explanation.


### 23.4 Motions to be in Writing

Every motion and every amendment to a motion must be submitted in writing as and when the chair of the meeting requests.

### 23.5 Closure of Debate

- Debate on a motion or an amendment may be brought to a close by a resolution 'that the question be now put'.
- The motion 'that the question be now put' must be put to the meeting without debate.


## 24. APPENDIX FIVE - ELECTION OF DIRECTORS

### 24.1 Election

1. An election of directors is held by secret ballot to which the provisions of this Appendix apply.
2. The following table sets out the timetable for election of directors by members:

| Steps in Election Procedure | Time |
| :--- | :--- |
| Call for nominations | 56 days before AGM |
| Nominations close | 35 days before AGM |
| Returning officer must send ballot papers to <br> members together with notice of the AGM | 21 days before AGM |
| Announcement of directors | AGM |

### 24.2 Nominations

1. The board must give members a notice calling for members to nominate candidates not less than 56 days before the AGM. The board may give this notice, in addition to any of the methods allowed in Subrule 1.5, by advertisement:

- at the bank's offices; or
- in newspapers.

2. Nominations close 35 days before the AGM.
3. 2 members together have the right to nominate a candidate. To nominate a candidate, the 2 members must give the bank a notice of nomination before nominations close. The notice of nomination must:

- declare that the candidate is eligible to be a director under Rule 13.2;
- state the candidate's age; and
- be signed by the nominating members and the candidate.


### 24.3 Proceeding with Election

If the number of candidates is equal to or less than the number of positions to be filled:

- the general meeting may appoint each candidate as a director by passing a separate resolution at the AGM;
- the election process otherwise set out in this Appendix is discontinued; and
- the bank must give each member a notice that:
- states that the election process has been discontinued
- sets out the name of each candidate; and
- states that the general meeting will vote on the appointment of each candidate as a director by a separate ordinary resolution at the AGM.


### 24.4 Appointment of Returning Officers

1. The board must appoint a returning officer, who may appoint assistant returning officers, none of whom can be an officer of the bank or a candidate.
2. The secretary must prepare and give the returning officer a roll of members.

### 243.5 Appointment of Scrutineer

1. A candidate may appoint a scrutineer.
2. The duties and responsibilities of scrutineers are:

- to observe the sorting, counting and recording of ballot papers;
- to ensure that the votes of unrejected ballot papers are correctly credited to the appropriate candidates; and
- to raise any query with the returning officer regarding any of the ballot papers.


### 24.6 Ballot Papers

1. After the nominations have closed, the returning officer must prepare ballot papers for the election.
2. The order in which the candidates appear on the ballot paper is to be determined by the returning officer by lot.
3. The returning officer must ensure some authenticating mark appears on each ballot paper before sending them to the members.

### 24.7 Postal Vote

1. The returning officer must send to each member at least 21 days before the AGM:

- a ballot paper
- an unsealed envelope, called the "Outer Envelope" addressed to the returning officer, the reverse side of which bears the following:


## Name of member

Signature of member of corporate member's representative

- a smaller plain envelope, called the "Inner Envelope", in which the member must enclose its completed ballot papers.

2. The returning officer must send ballot papers by mail or prepaid post and addressed to each member at the address shown in the Register of Members for the purposes of giving notices.
3. A member exercising a right to vote must:

- first complete the ballot papers in accordance with this Constitution;
- secondly, place the ballot papers in the Inner Envelope; and
- thirdly, place the Inner Envelope in the Outer Envelope, complete the Outer Envelope and return it by post to the returning officer.

4. A member must ensure that the returning officer receives the member's ballot papers by 5.00 pm on the day fixed for the closing of the ballot.
5. Any ballot paper that the returning officer receives after the ballot closes is informal.
6. A member who does not receive the member's ballot papers or who spoils them must give the returning officer a declaration to that effect. The returning officer must then send duplicate ballot papers to that member.

### 24.8 Closure of the Ballot

The ballot closes 7 days before the AGM.

### 24.9 Procedures After Close of the Ballot

1. As soon as practicable after the ballot closes, the returning officer must ensure that the ballots are dealt with as follows:
a) for each set of ballot papers, mark the member's name off a roll of members
b) if a duplicate set of ballot papers has been sent to a member and the original Outer Envelope received — mark the original Outer Envelope "rejected"
c) if the member or the member's corporate representative has not has not signed the Outer Envelope, or there is insufficient detail to identify the member — mark the Outer Envelope "rejected"
d) extract the Inner Envelopes containing the ballot papers from all unrejected Outer Envelopes, separating the contents from the Outer Envelopes in such a way that no Inner Envelope can be identified with any particular member
e) when all the Outer Envelopes have been so dealt with, open all the Inner Envelopes and take out the ballot papers
f) supervise the scrutinising of the ballot papers and reject informal ballot papers
g) count the votes
h) sign a declaration of the ballot as to the:
i. names of the candidates appointed as directors
ii. votes cast for each candidate; and
iii. number of votes rejected as informal; and
i) deliver the declaration to the secretary.
2. A ballot paper is informal if:

- it is not authenticated by the returning officer;
- it has no vote indicated on it or it does not indicate the member's preference for a candidate; or
- it does not indicate the member's preference for a candidate

3. The secretary must announce the results of the ballot at the next AGM.
4. If a member gives the bank a written request, the bank must make available to any member a copy of the returning officer's declaration of the ballot.
5. The returning officer must destroy the ballot papers three months after the declaration of the ballot.

### 24.10 Voting System

1. The candidates with the highest number of votes in accordance with the number of vacancies are appointed as directors.
2. If 2 or more candidates have the same number of votes, the candidate appointed as a director is determined by lot.

### 24.11 Irregularity in the Conduct of an Election

1. The candidates that the returning officer declares to have been appointed are appointed unless the secretary receives an objection to the ballot within 7 days of the AGM.
2. If the board is of the opinion that the objection is reasonable, it may resolve to declare the returning officer's declaration void.
3. The returning officer must then conduct a further scrutiny in accordance with the Constitution the results of which prevail unless the board resolves to call a new poll by a unanimous resolution of all directors other than those appointed as a result of the ballot to which the objection relates.

## 13. REVISION HISTORY

| Policy Name | Woolworths Team Bank Constitution |  |
| :--- | :--- | :--- |
| From | Version dated 17 May 2004 |  |
| AMENDMENT HISTORY | Version date |  |
| Amendment | $17^{\text {th }}$ April 2004 |  |
| Special Resolution at AGM on 17 May 2004 | $1^{\text {st }}$ November 2018 |  |
| Special Resolution at AGM on 1 November 2018 | $31^{\text {St }}$ July 2021 |  |
| Change in presentation format following change of name |  |  |

